

**Minutes of Board of Directors Midwinter Meeting
Society for the Preservation and Encouragement of
Barber Shop Quartet Singing in America, Incorporated
February 9, 8:30 AM EST
2023 Midwinter Convention
Hilton Daytona Oceanfront Resort, Daytona Beach, FL**

This meeting was called to order by Society President John Santora at 8:30 a.m. EST on Thursday, February 9, 2023 in Daytona Beach, Florida.

The following action was taken:

Quorum: The Executive Secretary, Marty Monson, confirmed the presence of a quorum to President Santora.

The meeting was opened with:

- “The Old Songs” directed by Larry Bomback
- Reading of Mission/Vision Statements and Purposes by Zach Materne

The following people were present:

Officers

Society President John Santora
Society Executive Vice President Steve Denino
Society Immediate Past President John Donehower
Society Treasurer Dwayne Cooper
Society Executive Secretary Marty Monson (Non-voting)

Board Members

Jeremy Brann
Blair Brown
Maria Christian
Christian Hunter
Zach Materne
Larry Bomback
Tim Myers
Joe McDonald

Society Staff

Erik Dove, BHS Chief Financial Officer
Erin Harris, BHS Chief Program Officer
Robyn Chancey, Executive Assistant

Special Guests

Joe Berger, G&B Committee Chair
Skipp Kropp, CEO and Staff Evaluation and Compensation Committee Chair
Michele Neic, Nominating Committee Chair

Nick Schwob, DP Moderator

WHC & Alliance Representatives:

Bill Colosimo, Mixed Barbershop Harmony Association

Past Society Presidents

Alan Lamson

Skipp Kropp

John Donehower

District Presidents and EVPs

Gordon Morrow, Cardinal DP

Nicholas DiLorenzo, Carolinas/Seneca Land DP

Jimmy Tompkins, Dixie EVP

Don Greer, Evergreen DP

Bill Hickman, Evergreen EVP

Adam Kaufman, Far Western EVP

CC Snyder, Johnny Appleseed DP

Dan Locke, Ontario DP

Ted Byers, Ontario EVP

Mike Savard, Northeastern DP

Dick Arscott, Northeastern EVP

Stephen Kirsch, Mid-Atlantic DP

Jay Althof, Land O Lakes DP

Installation of Officers

PSP Alan Lamson and CEO Marty Monson installed the 2023 Society Board of Directors. Those installed were:

Society President, John Santora

Immediate Past President, John Donehower

Society Treasurer, Dwayne Cooper

Board Member-At-Large, Larry Bomback

Board Member-At-Large, Joe McDonald

Board Member-At-Large, Tim Myers

Meeting Appointments

President Santora appointed:

- Joe Berger & Skipp Kropp as Parliamentarian
- Tim Myers as Parking Lot Attendant
- Christian Hunter as Governance Advocate

Step Up Campaign Results

- We reached 156% of our goal towards \$200,000 funds raised.
- Recognition of Step Up match donors

Marty Monson

Waiver of Notice Requirement

No waiver requested.

Board Education

Steve Denino

- The duties of the board
- Board Operations Manual - Conflict of Interest Policy

Performance Reports

CEO Report

- State of the Society
 - 2022 Financials
 - 2022 Operations
 - 2024 Planning and Budgeting
 - We will receive committee recommendations for the planning process by June 16, 2023 in preparation for 2024+2 planning to be presented at the 2023 International Convention in Louisville, Kentucky.
- Executive Limitations
 - A Monitoring Report of Executive Limitations was passed around to each board member for their signature.*
- DPC Report
 - A brief thank you for hard work and for hearing the DPC.

Marty Monson
Erik Dove
Erin Harris
Marty Monson

Nick Schwob

Motion made and passed to receive the CEO Report as presented.

-15 Minute Break-

“Heart of My Heart” directed by Steve Denino

Strategic Planning Committee Report

Steve Denino

- Progress update on Strategic Plan
 - SPC is working on making the current plan more digestible.
- Progress update on Statement of Affirmation
 - SPC is making language adjustments to components of the code of ethics.
 - Shifting the lens from negative to positive language

Finance Committee Report

Dwayne Cooper

- Audit is scheduled to begin on April 30th 2023.
- Joint financial statements will be presented at International Convention in Louisville, Kentucky.

Building Sale Task Force Report

Alan Lamson

- Initial building sale communications will be released the week of February 13, 2023.

- Following initial communications, the sale will be turned over to our realtor, *Colliers Nashville*.
- The timeline of the sale can be expected to take up to a year.
- Relocation
 - All options for relocation are being considered.
 - This discussion and process will begin very soon.

Nominating Committee Report

John Santora/Michele Niec

- Board Member At Large applications were released on February 1, 2023 and the committee will be accepting applications until March 15, 2023.

Consent Calendar

Motion made and accepted to approve the following reports:

- Hall of Fame Committee
- Nominating Committee
- Governance & Bylaws
- Finance Committee
- Audit Committee
- Ethics Committee

Motion approved and passed to receive the committee reports as received as submitted.

Committee Reports with Verbal:

- CEO and Staff Evaluation and Compensation Committee Report Skipp Kropp
 - The committee recommends the approval of the revised CEO job description.

Motion made by Jeremy Brann to approve the recommendation made by the CEO and Staff Evaluation and Compensation committee.

Minutes

Motion made and passed to approve the July, November, and December 2022 Society Board meeting minutes as presented.

Parking Lot Items

Tim Myers

- Board Operations Manual to be worked on in 2023.
- CEO challenge to the board to look forward to 2024+2 planning.
- Revisit the list of stakeholders for the affirmation comments.
- HoF eligibility adjustments to be announced at a later date, potentially in the Livewire.

Good News!

Marty Monson

The most alliance representation in the history of the Barbershop Harmony Society will be present at the 2023 International Convention in Louisville, Kentucky.

“Keep the Whole World Singing”

John Santora

Adjourn

DRAFT