

**Minutes of Board of Directors Meeting
Society for the Preservation and Encouragement of
Barber Shop Quartet Singing in America, Incorporated
March 26, 2023
Via Zoom Conference Call**

This meeting was called to order by Society President John Santora at 7:05 pm CST on Zoom.

The following action was taken:

Quorum: The Executive Secretary, Marty Monson, confirmed the presence of a quorum to President Santora.

The meeting was opened with:

- Reading of Mission/Vision Statements and Purposes by Joe McDonald
- Introduction of new Governance & Bylaws Committee Member, Jason Thompson

The following people were present:

Society President John Santora
Society Executive Vice President Steve Denino
Society Immediate Past President John Donehower
Society Treasurer Dwayne Cooper
Society Executive Secretary Marty Monson (Non-voting)

Board Members

Jeremy Brann
Blair Brown
Maria Christian
Christian Hunter
Zach Materne
Larry Bomback
Tim Myers
Joe McDonald

Society Staff

Erik Dove, BHS Chief Financial Officer
Erin Harris, BHS Chief Program Officer
Robyn Chancey, Executive Assistant

Special Guests

Joe Berger, G&B Committee Chair
Jason Thompson, G&B Committee Asst. Chair
Skipp Kropp, CEO and Staff Evaluation and Compensation Committee Chair

Meeting Appointments

President Santora appointed:

- Joe Berger as Parliamentarian

- Jeremy Brann as Parking Lot Attendant
- Jason Thompson as Governance Advocate

AGENDA:

Waiver of Notice Requirement

- Budget discussion and approval process
- Waiver approved

Joe Berger

Finance Committee

- Budget Discussion and Approval Process
- Business Plan Adjustments
 - 2023/2024 Adjustment Summary
- High Level Budget Adjustments

Dwayne Cooper
Marty Monson

Erik Dove

The committee recommends that the board accept the 2023 budget as presented.

Motion made, discussed, and passed to accept the 2023 budget as presented.

Ethics Committee

Joe Berger

One outstanding issue in MidAtlantic district which has been resolved with all party agreement.
Our new Ethics committee chair is Noah Funderburg.

Development Task Force

Development Task Force Charter

Steve Denino/Larry Bomback

Motion made, discussed, and passed to approve the Development Task Force Charter as provided.

CEO Evaluation and Staff Compensation and Benefits Committee

Skipp Kropp

Steve Denino motion - I move that we accept the job description update

Discussion

Motion made, discussed, and passed to approve the CEO job description update as presented.

Election of HFI Trustees

Joe Berger/John Santora

HFI Nominated Trustees

Motion made, discussed, and passed to accept the slate of nominations from HFI in accordance with the Society's bylaws and the settlement agreement.

BHS Nominated Trustees

Motion made, discussed, and passed to approve the nominated Society representatives to serve as HFI trustees.

G&B Committee

Joe Berger

Board Operations Manual Process Update

- Process timeline
 - Next work meet end of April 2023

Hall of Fame Committee

Kevin Keller

The board voted to induct an individual and a quartet into the class of 2023 Hall of Fame.

Nominations Committee

John Santora

- Nominations are being reviewed by the committee.
- Timeline:
 - May 1 2024 Board Nominees Provided
 - May 17- June 23 Nominee Interviews

Parking Lot

Jeremy Brann

- Discuss ways to improve the nominating process *assignment?
- Communication to HoF of voted inductees - John Santora and Marty Monson

Good News!

Marty Monson

District Spring Convention Visits

People are excited for our future!

Adjourn