

**Society for the Preservation and Encouragement of Barber Shop Quartet Singing
in America, Incorporated**

Minutes of the Board of Directors Meeting

Midwinter January 2026

Call to Order and Agenda

The meeting proceeded in accordance with the published agenda through the Harmony Hall presentation.

Board Members Present

- Zach Materne, Executive Vice President
- Dwayne Cooper, Treasurer
- John Santora, Immediate Past President
- Tim Myers, Secretary
- Larry Bombback, BMAL
- Jeff Wolff, BMAL
- Gene Spilker, BMAL
- Christian Hunter, BMAL
- Erin Harris, BMAL

Harmony Hall Report

- Erik Dove presented the Harmony Hall update, reporting:
 - Strong financial performance for 2025, with revenue exceeding plan and positive net income despite one-time expenses.
 - Membership levels remaining relatively flat, with growth noted among younger, full-paying members.
 - Significant progress in digitization of video assets, with approximately 85% completed through volunteer efforts.
- **Motion:** To receive the Harmony Hall report.
 - Moved by Larry Bombback.
 - **Decision:** Motion approved; report received.

District Presidents Council (DPC) Report

- Kenny Rios presented the DPC report, including a recap of the morning meeting focused on best practices and training.
- Appreciation was expressed to the Board for its engagement and support.
- **Motion:** To receive the DPC report.
 - Moved by Christian Hunter.
 - **Decision:** Motion approved; report received.

Governance & Bylaws Update

- Jason Thompson provided a verbal update on Governance & Bylaws activities, including chapter bylaw updates and related work.
- **Motion:** To receive the Governance & Bylaws update.
 - Moved by John Santora.
 - **Decision:** Motion approved; report received.

Committee Reports

- Committee reports were presented as part of the Consent Calendar.
- **Motion:** To receive committee reports.
 - Moved by Christian Hunter.
 - **Decision:** Motion approved; reports received.

Approval of Prior Minutes

- The December Board meeting minutes were presented.
- **Motion:** To receive the December minutes.
 - Moved by Jeff Wolff.
 - **Decision:** Motion approved; minutes received.

Leadership Installation

- Installation of the 2026 Board of Directors was conducted.

- New and returning Board members were formally installed, with remarks emphasizing governance responsibilities and service expectations.

Strategic and Organizational Updates

- The Board reviewed:
 - Organizational recovery progress following COVID-19, including the successful return to Pasadena.
 - Continued strong relationship with the Harmony Foundation and confirmation of its endowment and granting support for 2026.
- **Consensus:** The Board expressed shared confidence in the organization's recovery trajectory and strategic direction.

2026 Strategic Priorities

- Discussion highlighted key priorities for 2026, including:
 - Improving communication of organizational value.
 - Accelerating digital marketing efforts.
 - Developing partnerships and resource development initiatives.
 - Hosting an Inclusion Roundtable discussion focused on race, organization, and community connection.
 - Reviewing and updating Code of Ethics violation procedures.
- **Consensus:** These priorities reflect shared Board alignment and will guide staff and committee work in 2026.

Adjournment

The Board completed the public agenda items and concluded the public session.