

**Minutes of Board of Directors Annual Meeting
Society for the Preservation and Encouragement of
Barber Shop Quartet Singing in America, Incorporated
November 15, 2020 7:00 PM CDT
Zoom Conference**

Meeting called to order by Acting Society President John Donehower at 7:05 p.m. Central Daylight Time on Sunday, November 15, 2020 on Zoom Video Conference, and streamed to broader membership via BHS YouTube. You can access the recording from the November meeting [here](#).

The following action was taken:

Quorum: The Executive Secretary, Marty Monson, confirmed the presence of a quorum to Acting Society President John Donehower.

The meeting was opened with:

- “The Old Songs,” led by BHS learning track (www.barbershop.org)
- Reading of Mission/Vision Statements by Skipp Kropp

The following officers were present:

Officers

Acting Society President John Donehower
Society President Dick Powell
Society Executive Vice President John Miller
Society Immediate Past President Skipp Kropp
Society Treasurer John Santora
Society Executive Secretary Marty Monson (Non-voting)

Board Members

Jeremy Albright
Jeremy Brann
Blair Brown
Randy Loos
Bernard Priceman

Society Staff

Erik Dove, BHS Chief Financial Officer
Jeff Fincher, Chief Development Officer
Megan Henderson, Executive Assistant
Devin Bradford, Community Development Manager
Sam Hoover, Systems Administrator

Special Guests

Joe Berger, G&B Chairperson
Nick Schwob, DPC Moderator
Maria Christian, Board Member-at-Large Elect
Mark Fortino, Board Member-at-Large Elect
Christian Hunter, Board Member-at-Large Elect

Meeting Appointments

Acting President Donehower appointed:

- Joe Berger as Parliamentarian
- Jeremy Brann as Parking Lot Attendant

Waiver of Notice Requirement

Request to receive the following reports was passed:

- Finance Committee Report - Received 11/11
- CEO Report & Executive Limitations - Verbal 11/15
- Ethics - Verbal 9/15
- G&B: Board Policy Manual Revisions - Verbal 11/11

BHS/HFI Relationship

Mr. Donehower acknowledged the HFI situation, addressed why the topic was not on the agenda, and confirmed the ongoing Board focused attention and dedication to resolving this issue.

Minutes

Motion made and passed to approve the minutes from the September 12, 2020 Society Board meeting as presented.

CEO Report

Marty Monson

- Introduction of new BHS CDO, Dr. Jeff Fincher
- 2020 Operations:
 - Q4 2020 Business Pivots and the Impacts to 2021 and 2022
- Q3 Questions:
 - Mission to Impact
 - Q3 Executive Limitations

Marty Monson provided an updated report on the State of the Organization. The report is linked below.

- [Link to Presentation Slides](#)

DPC Report

Nick Schwob

- Districts are waiting until the last minute to make a decision about the Spring Conventions for 2021- will keep members posted as it unfolds.
- Created a team to represent the District President's Council and will have new members in 2021, looking forward to a good year.

Consent Calendar

Receipt of Society Committee Reports:

Motion to receive the following Committee Reports:

Motion passed and approved to receive the Finance and Nominating Committee Reports.

- Finance Committee Report Bernard Priceman
- Nominating Committee Report Murray Phillips
- Ethics Committee Report (verbal update) Joe Berger
 - Mr. Berger spoke on behalf of the Ethics committee and reported the committee had acted on one complaint during this period and the society board has approved the recommendation.
- CEO Evaluation and Compensation Committee Report (verbal update) Skipp Kropp
 - Mr. Kropp stated the committee has been meeting, annual feedback review will go out soon with a new framework with the adjustments in 2020.

Receipt of Society Committee Reports with Discussion:

- G&B Report/Updates Joe Berger
 - Board Policy Manual and Initial Changes
 - Revisions and updates include:
 - Changing the name from Board Policy Manual to Board Operations Manual
 - Adding Assistant Chairs to each committee
 - Adding additional members to both the Nominating and Ethics Committees

The Society Board adopted the Changes to the Board Policy Manual as presented.

Outgoing Members Acknowledgement

- Bernard Priceman, Board Member-at-Large
- Jeremy Albright, Board Member-at-Large
- John Miller, Executive Vice President
- Skipp Kropp, Immediate Past President
- Dick Powell, Board President to Immediate Past President

Members transitioning off the Board of Directors at the end of 2020 gave short heartfelt speeches about their time on the Board with the Barbershop Harmony Society.

PARKING LOT

Jeremy Brann

- Distribute links to the BHS Diversity and Inclusion webinars to the Board
- Megan Henderson to email electronic signature form (quarterly monitoring sheet) for Marty's 3rd Quarter Executive Limitations Report

- Review the bylaws for farewell poetry and mushi-ness of goodbye speeches

Adjournment

The meeting was adjourned at 8:30 p.m. by the singing of *Keep the Whole World Singing*, led by BHS learning track (www.barbershop.org).

Respectfully submitted,

Martin L. Monson, Executive Secretary

Approved 2/21/21