Minutes of Board of Directors Annual Meeting Society for the Preservation and Encouragement of Barber Shop Quartet Singing in America, Incorporated February 21, 2021 | 7:00 PM CST Zoom Conference

Meeting called to order by Society President John Donehower at 7:05 p.m. Central Standard Time on Sunday, February 21, 2021 on Zoom Video Conference, and streamed to broader membership via BHS YouTube.

The following action was taken:

Quorum: The Executive Secretary, Marty Monson, confirmed the presence of a quorum to Society President John Donehower.

The meeting was opened with:

- "The Old Songs," led by BHS learning track (www.barbershop.org)
- Reading of Mission/Vision Statements by Steve Denino

The following officers were present:

Officers

Society President John Donehower
Society Executive Vice President Steve Denino
Society Immediate Past President Dick Powell
Society Treasurer John Santora
Society Executive Secretary Marty Monson (Non-voting)

Board Members-at-Large

Jeremy Brann
Blair Brown
Maria Christian
Mark Fortino
Christian Hunter
Randy Loos

Society Staff

Erik Dove, BHS Chief Financial Officer Jeff Fincher, Chief Development Officer Erin Harris, Chief Program Officer Megan Henderson, Executive Assistant Sam Hoover, Systems Administrator

Special Guests

Joe Berger, G&B Chairperson Skipp Kropp, G&B Assistant Chair Don Fuson, Past International President Nick Schwob, DPC Moderator

Meeting Appointments

President Donehower appointed:

- Joe Berger, Parliamentarian
- Skipp Kropp, Assistant Parliamentarian
- Maria Christian, Parking Lot Attendant
- Christian Hunter, Governance Advocate

Introduction of Guests / Visitors

Staff

Special Visitors

Past Presidents, Don Fuson and Skipp Kropp

Marty Monson John Donehower

Installation of 2021 Board Officers and New Board Members

Don Fuson gave a thoughtful and inspirational presentation to honor the new members joining the Society Board for 2021.

Recognitions

- Barbershop Live @ Home
- Recap Video, linked on this page

Waiver of Notice Requirement

Request to receive the following report was passed:

• G&B: Verbal

Board Education

Mr. Berger and Mr. Dove discussed the BHS & HFI litigation, including the pending motions and actions before the court, and confirmed the ongoing attention being dedicated to resolve the ongoing dispute.

Performance Reports

State of Society:

Marty Monson provided an updated report on the State of the Organization. The report is linked below.

- BHS Operations
 - o Mission to Impact: 2020 EoY
 - o 2020 Scorecard Results
 - o BHS 2020 Financials
 - 2020 Preliminary Results provided by CFO Erik Dove
 - *see link to slides above for additional details
 - January Development Results provided by CDO Jeff Fincher

DPC Report
 Nick Schwob

O District President Moderator Nick Schwob provided a report that highlighted the improved relationship between the District President's Council, Society Board and Harmony Hall. The DPC expressed its gratitude for continued patience, help, and understanding through collaboration with these two entities, and stressed the importance of communication with our district and society leaders.

Policy Decisions

• Define and plan the BHS Development Committee

- Marty Monson
- CDO Jeff Fincher and CEO Marty Monson will work with Treasurer John Santora to define and lay the groundwork and foundation for the development committee work.
 They will start the initial creation for the board for a recommendation in the May 2021 meeting.
- Finance Committee policy recommendation for unrestricted estate gifts John Santora
 - o The decision was made and approved in the September 2020 meeting, but not properly reflected in the approved minutes. The original resolution passed, which approved the development policies for the society, including gift acceptance and investment policy as well as the overall development policies.
 - Action: Megan Henderson and Marty Monson to get with Joe Berger, G&B Chair, to amend the September, 2020, minutes to reflect the approval of the original resolution.

Policy Discussions

N/A

Committee Reports with Discussion

N/A

Consent Agenda

Receipt of Society Committee Reports:

Motion to receive the following Committee Reports:

- Governance & Bylaws Committee *No report*
- Finance Committee Written report

John Santora

Nominating Committee - Written report

John Donehower

- Provided a timeline for the election process for the 2022 officers
- Strategic Planning Committee- Written

Steve Denino

 July 1 targeted for Governance Operations Task Force- Service Delivery vs Governance

Minutes

Approval of the Minutes (November 15, 2020)

John Donehower

November 2020 minutes approved and accepted.

Parking Lot Maria Christian

• Development Cmte- Marty to present recommendation in the next quarterly meeting

O Revised language included in the approved policies and recommendation

Good News! SBOD

Virtual Midwinter Recap

o Recap video

Adjourn

The meeting was adjourned at 8:45 p.m. by the singing of *Keep the Whole World Singing*, led by BHS learning track (www.barbershop.org).

Respectfully submitted,

Martin L. Monson, Executive Secretary

BHS Staff