

**SBOD Executive Working Session
November 13, 2022
7:00 pm CT**

An executive session of the Board of Directors of the Barbershop Harmony Society was called to order by Pres. John Santora at 7:00 PM CST, on November 13, 2022. The following meeting was held via Zoom.

Call to Order:

John Donehower

The secretary announced that there was a quorum.

The following Board members were present:

John Donehower, President
Steve Denino, EVP
John Santora, Treasurer
Dick Powell, IPP
Larry Bomback
Jeremy Brann
Zach Materne
Blair Brown
Christian Hunter
Maria Christian
Marty Monson, Secretary, , member ex officio

The following Board elect members were present:

Joe Macdonald
Tim Myers
Dwayne Cooper

The following G&B committee chairs were present:

Joe Berger, G&B
Skipp Kropp, G&B

The following staff were present:

Erik Dove, CFO/COO
Erin Harris, CPO
Robyn Chancey, Executive Assistant

“The Old Songs”

[BHS Track](#)

Reading of the Mission and Vision Statements

Mission – The Barbershop Harmony Society brings people together in harmony and fellowship to enrich lives through singing.

Vision – Everyone in Harmony

Appointments

Parliamentarian

Joe Berger & Skipp Kropp

Governance Advocate

Christian Hunter

Parking Lot Attendant

Dick Powell

Agenda

There was no need for a waiver of the five-day requirement.

AIC Bylaws (5 mins)

Skipp Kropp

- John Miller is the incoming president.
- A motion was made to grant quartet gold-medalists free International Dues. Executable by May 1, 2023.
 - Motion was passed by SBOD
- A recommendation was made by G&B to approve the latest A&C bylaw revisions which grant admission to all genders.
 - Motion was passed by SBOD

Doctoral Thesis Update (5 mins)

John Donehower

- Task Force lead by Kevin Keller has been assembled

District Naming Duty & Update (5 mins)

John Donehower

- Discussion regarding "Dixie" paused until early 2023 when more HH and SBOD bandwidth are available.

Seneca Land District Update (5 mins)

John Donehower

- There are concerns within the District that they do not have enough volunteers to continue as a District
- "Primarily because of the pandemic from 2020 through the present and its concomitant prevention of meetings in person, Seneca Land District has experienced a precipitous decline in membership. That decline has also meant that there are fewer individuals willing or able to serve as leaders in the district, culminating in the inability of the Nominating Committee to present a single candidate for district office in 2023. No organization, and particularly a membership organization with responsibilities to organize events for its members, can survive without an energetic and willing group of leaders to manage its affairs".

The following motion was made by Seneca Land HOD District President, Todd Horton:

"Therefore, I move that Seneca Land District be dissolved as expeditiously as practicable in

accordance with the process set forth in the Barbershop Harmony Society Standard District Bylaws.”

Update: Motion was defeated. A team of Seneca Land Leaders has been formed to save the District.

G&B Committee (5 mins)

Joe Berger

- 3 chapter bylaws
- 1 district bylaws
- AIC bylaws
- HFI resolution

Ethics Committee (5 mins)

Joe Berger

- Investigating one complaint
- District investigating one complaint

Development Committee (5 mins)

Jeremy Brann

- Will post Task Force update
- Set priorities and progress to date
 - Doing well - not an insignificant milestone

Minutes (5 mins)

- July 4 2022 minutes - Just posted - delayed postponed until next meeting
- September 11 2022 minutes

The president asked for a motion to receive the minutes of the September 3, 2023 meeting. Mr. Santora made a motion to accept and the board unanimously accepted the minutes.

Conflict Resolution Update (30 mins)

John Santora

Building Monetization (45 mins)

Finance Committee

John Santora

- Qtrly Finance reporting - CFO, Treasurer and Committee roles - reviewed
- Met twice in October - report in Basecamp
 - Timeframe for the business recovery, next 12 months, facility expires Oct next year and take into consideration
 - Document lessons learned - what are they after it's all done

SPC Committee

Steve Denino

- Recommendation of task force for communication strategy
- Strategic nature of Harmony Hall location
- Restricted fund for building sale proceeds

Motion to authorize the CEO to proceed with putting the building up for sale resulting in a liquidity event in 2023.

Friendly amendment (Christian Hunter): strike language of “resulting in a liquidity event in 2023”

Friendly amendment (John Santora) : “with the intent of achieving a liquidity event in 2023.”

- Discussion - bridge funding to get it across the line, liquidity event by the end of 2023

Motion made and, after discussion, passed unanimously to authorize the CEO to proceed with putting the building up for sale with the intent of achieving a liquidity event in 2023.

2023 Business Plan and Budget Discussion/Update (5 mins)

Marty

- Timeline and Board meeting for approval
- Disposition Timeline
 - The Four Phases

SBOD Calendar Reminders

- Board Budget Approval Meeting - Nov 30th 2022
- DEI Training Session - December 15th 2022

Acknowledgements & Farewell

- Dick Powell
 - “Many years ago - never would have thought I would have had an opportunity to serve on SBOD. Important - less important less significant the things you do and the things you don't do, than the connections you make and work with. You all inspire me greatly, how much it means to me to count you among my friends and associates. I’m an articulate man by nature, but struggle to tell you what it means to have been with you for the last nine years. It’s been an incredible journey. I had one objective in my life when I started on the board, and that is that I would love to Leave a legacy of leadership behind me. Looking at the faces on my screen I have to say I’ve succeeded...more ahead, but there's nothing that we cannot do when we work together.”

Parking Lot Items:

- Jeremy Brann to provide details on internal development process by the end of November 2022
- The society board to review the July 4 minutes and to provide comments by November 23rd
- John Donehower and John Santora to meet on communication planning for the sale of building
 - Determine identity of potential members of the communications task force no later than November 18th

There being no further business, the president called for a motion to adjourn. The meeting adjourned at 9:15 PM CST.

Keep the Whole World Singing

[BHS Track](#)

Estimated Total time above: 2.5 hours